

Conflict Minerals Policy

Enovix Corporation, including its global subsidiaries ("Enovix" or the "Company"), has established this Conflict Minerals Policy to ensure compliance with applicable regulations and uphold our commitment to social responsibility. Conflict minerals refer to tin, tantalum, tungsten and gold (commonly referred to as '3TG') that may be associated with conditions of armed conflict in the Democratic Republic of Congo and surrounding countries.

The Company expects all suppliers throughout its supply chain to source products and materials in a socially and environmentally responsible manner pursuant to the Enovix [Supplier Code of Conduct](#), including to exclude conflict minerals from their supply chain.

Enovix is committed to responsible sourcing and will periodically review its Conflict Minerals Policy to maintain alignment with applicable regulations and industry standards. The primary components of our current policy are as follows:

- We will establish due diligence procedures in accordance with the Organisation for Economic Co-operation and Development (OECD) due diligence guidelines.
- We will require our suppliers to submit information confirming in writing that they are not using conflict minerals.
- We may request that suppliers complete a comprehensive Conflict Minerals Reporting Template (CMRT), developed by the Responsible Minerals Initiative (RMI).¹
- Suppliers will be required to take corrective action in a written report if we determine there is a reasonable risk that a supplier may be violating this Policy.

If we learn that supplied products contain conflict minerals, we will comply with all legal reporting requirements and actively collaborate with our suppliers and customers to determine the best course of action and work toward eliminating any suspected conflict minerals from our supply chain.



Dr. Raj Talluri
President and Chief Executive Officer

April 2025

¹ RMI was established by the Global e-Sustainability Initiative (GeSI) and Electronic Industry Citizenship Coalition (EICC); the EICC is now known as the Responsible Business Alliance (RBA).